

SCOTT COUNTY VIRGINIA SCHOOLS

Phone: 276-386-6118 Fax: 276-386-2684 <http://scott.k12.va.us>

Board Meeting Agenda (Regular Meeting)

Date: November 3, 2016 (Thursday)

Time: 6:30 p.m.

Location: Scott County School Board Office

340 East Jackson Street, Gate City, VA 24251



1. Call To Order
2. Moment of Silence Followed By *Pledge of Allegiance*
3. Items to Add to Agenda
4. Approval of Agenda
5. Approval of Minutes – October 4, 2016 Regular Meeting
6. Approval of Claims
7. Presentations
 - A. Google Apps for Education & Implementation of Chromebooks – Debby Brickey, Technology Coordinator
8. Public Comment
 - A. Marcia Carroll – Snack Issues in the schools & time students have for lunch
10. Superintendent's Report
 - A. Discussion/Approval of Health Insurance Rates for 2017
 - B. Resolution to Support the Recommendations Introduced at the Coalfields Equity Summit
 - C. Approval of Head Start Financial Breakdown for September, 2016
 - D. FYI – Profile of a Graduate and Virginia's Effort to Redesign High School
10. Closed Meeting: Motion to Enter (Specify Items) & Motion to Return to Regular Meeting/Closed Meeting Certification
11. Items by Assistant Superintendent: Jason Smith
 - A. Approval of Overnight Field Trip Requests
 - B. Personnel
12. Board Member Comments
13. Adjournment

Next Regular Meeting: Tuesday, December 6, 2016 – 6:30 p.m. – Scott County School Board Office

DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING TUESDAY, OCTOBER 4, 2016

The Scott County School Board met for a regular meeting on Tuesday, October 4, 2016, at the Scott County School Board Office, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
 L. Stephen "Steve" Sallee, Jr., Vice Chairman
 Linda D. Gillenwater
 Larry L. Horton
 Gail L. McConnell
 David M. Templeton

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Jason Smith, Assistant Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Kathy Musick, Virginia Professional Educators Representative; Ramona Russell, Teaching Assistant; Amanda Clark, Heritage TV; Dennis McFarlane, Comfort Systems USA and Robert Sallee, Maintenance Supervisor

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Templeton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: Chairman Quillen stated that under Superintendent's Report, Item G needs to be deleted.

On a motion by Mr. Sallee, seconded by Mr. Horton, all members voting aye, the Board approved the agenda with the removal of Item G, of the October 6, 2015 Regular Board Meeting.

APPROVAL OF SEPTEMBER 12, 2016 REGULAR SCHOOL BOARD MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the minutes of the September 12, 2016 Regular Board Meeting.

APPROVAL OF CLAIMS: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$0,000,000.00 & electronic payroll tax deposits in the amount of \$000,000.00. Cafeteria Fund invoices & payroll in the amount of \$000,000.00 as shown by warrants #0000000-0000000 & electronic payroll direct deposit in the amount of \$00,000.00 & electronic payroll tax deposit in the amount of \$00,000.00. Head Start invoices & payroll totaling \$00,000.00 as shown by warrants #00000-00000.

PRESENTATION: Chairman Quillen presented Superintendent Ferguson with the VSBA Silver Pin Award of Excellence.

FIRST YEAR MEASUREMENT & VERIFICATION SAVINGS ON THE PERFORMANCE CONTRACT PROJECT: Mr. Dennis McFarlane, Comfort Systems USA, presented a presentation on the first year M&V savings on the performance contract project.

POINTS

- Energy Savings Performance Contract
- Project included upgrades to lighting, water, and mechanical systems
- The upgrades generate guaranteed energy savings to pay for the project
- The contract requires annual measurement and verification report
- Comfort Systems USA, employed Empirical Energy Solutions to prepare the report
- The performance period used June 1, 2015 through May 31, 2016

- Calculations were based on the agreed methodology as define in the agreement
- Baseline energy usage minus post retrofit energy usage equals actual savings
- The electrical rates for 14 of the 15 schools have escalated an average of 20-30%
- The actual savings are exceeding the year one guaranteed minimum savings
- The actual savings were 40% higher than guaranteed savings

GUARANTEED AND YEAR ONE ACTUAL SAVINGS COMPARISON

Year 1 Guaranteed Savings Table

Description	Water Savings (Gallons)	Electricity Savings (kWh)	Coal / Propane Savings (Therms)	Operational Savings (\$) (Stipulated)	Cost Savings (\$)
Water ECMs (Stipulated)	2,665,348	0	0	0	29,783
Lighting, Mechanical, and Controls ECMs	0	2,215,690	28,165	14,601	260,157
Totals	2,665,348	2,215,690	28,165	14,601	289,940

Year 1 Actual Savings Table

Description	Water Savings (Gallons)	Electricity Savings (kWh)	Coal / Propane Savings (Therms)	Operational Savings (\$) (Stipulated)	Cost Savings (\$)
Water ECMs (Stipulated)	2,665,348	0	0	0	29,783
Lighting, Mechanical, and Controls ECMs	0	2,799,709	22,428	14,601	377,278
Totals	2,665,348	2,799,709	22,428	14,601	407,061

UTILITY RATES

School Building	Stipulated Year 1 Electricity Rate (\$/kWh)	Actual Year 1 Electricity Rate (\$/kWh)
Duffield Primary	0.108	0.162
Dungannon Intermediate School	0.100	0.102
Gate City High School	0.117	0.109
Gate City Middle School	0.100	0.110
Hilton Elementary School	0.106	0.173
Rye Cove High School	0.094	0.115
Rye Cove Intermediate School	0.090	0.126
SCCTC Building I	0.099	0.103
SCCTC Building II	0.098	0.109
SCCTC Building - Alt Ed	0.097	0.099
Shoemaker Elementary School	0.100	0.106
Fort Blackmore Primary School	0.098	0.114
Nickelsville Elementary School	0.102	0.114
Scott Co School Board Office	0.087	0.109
Twin Spring High School	0.098	0.113
Weber City Elementary School	0.096	0.111
Yuma Elementary School	0.094	0.121

SAVINGS SUMMARY

Building	Baseline Model Electricity Use (kWh)	Year 1 Model Electricity Use (KWh)	Electricity Savings (kWh)	Baseline Model Coal and Propane Use (Therms)	Year 1 Model Coal and Propane Use (Therms)	Coal and Propane Savings (Therms)
SCCTC Building I	531,377	333,176	198,201	6,519	4,664	1,855
Duffield Primary School	547,825	383,289	164,536	3,738	2,048	1,690
Dungannon Intermediate School	235,626	140,812	94,814	2,889	2,632	257
Gate City Middle School	911,331	554,163	357,168	10,689	5,283	5,406
Hilton Elementary School	671,758	265,037	406,721	0	0	0
Fort Blackmore Primary School	189,943	162,486	27,457	0	0	0
Gate City High School	550,251	365,922	184,329	10,150	8,536	1,614
Nickelsville Elementary School	411,151	281,251	129,900	3,503	2,397	1,106
Rye Cove High School	549,485	364,710	184,775	18,159	13,900	4,259
Twin Spring High School	841,065	659,136	181,929	0	0	0
Yuma Elementary School	356,024	211,664	144,360	0	0	0
Scott Co School Board Office	171,136	134,799	36,337	0	0	0
Shoemaker Elementary School	530,679	354,290	176,389	10,251	3,568	6,683
Weber City Elementary School	374,678	215,957	158,721	6,934	7,376	(442)
Rye Cove Intermediate School	618,506	264,434	354,072	0	0	0
Totals	7,490,835	4,691,126	2,799,709	72,832	50,404	22,428

Mr. Templeton asked Mr. Robert Sallee, Maintenance Supervisor, who else has access to controls other than him. Mr. Robert Sallee replied that there are certain levels of controls, but from an override standpoint three individuals have access.

APPROVAL OF LETTER IN SUPPORT OF AN ADVANCED TECHNOLOGICAL EDUCATION

GRANT: Mr. Ralph Quesinberry, Principal of the Scott County Career & Technical Center received a letter from Jeff McCord of Northeast State asking for a letter of support for an Advanced Technological Education grant to the National Science Foundation. This grant will have funds to support multiple day, professional development opportunities for K-12 instructors and counselors, and Career & Tech instructors, counselors and administrators that will highlight the career opportunities available in advanced manufacturing and demonstrate the skills necessary to be successful in an industrial work environment.

On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the letter of support for the Advanced Technological Education grant.

APPROVAL OF PARENT ADVISORY COUNCIL FOR FEDERAL PROGRAMS: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye the Board approved the Parent Advisory Council for Federal Programs for the 2016-2017 school year.

Central Office Representative	Tammy Quillen
Duffield Primary School	Paula Proctor
Dungannon Intermediate School	Angel Hughes
Fort Blackmore Primary School	Lacy Mann
Hilton Elementary School	Kelsey Taylor
Nickelsville Elementary School	Jennifer Wallace
Rye Cove Intermediate School	Tammy Meade
Shoemaker Elementary School	Reba Kindle
Weber City Elementary School	Joy Hurd
Yuma Elementary School	Amber Ketron

APPROVAL OF HEAD START READINESS GOALS & ACTION PLAN FOR THE 2015-2016 SCHOOL YEAR: On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the Head Start Readiness Goals and Action Plan for the 2016-2017 school year (Appendix C)

APPROVAL OF HEAD START REVISED HIRING PROCEDURES: On a motion by Mr. Templeton, seconded by Ms. Gillenwater, all members voting aye, the Board approved the Head Start Revised Hiring Procedures effective for the 2016-2017 school year. (Appendix C)

APPROVAL OF HEAD START ENVIRONMENTAL HEALTH & SAFETY CORRECTIVE ACTION PLAN & SUPPORTING DOCUMENTS: On a motion by Mr. McConnell, seconded by Mr. Horton, all members voting aye, the Board approved the Head Start Environmental Health & Safety Corrective Action Plan and the Supporting Documents. (Appendix C)

APPROVAL OF HEAD START FINANCIAL REPORT FOR AUGUST, 2016: On a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the Head Start Financial Report for August, 2016 as presented:

Expenses for August, 2016	\$108,100.84
Administrative Cost for August, 2016	13,253.86
Non Federal Inkind	22,394.54

DISCUSSION/APPROVAL OF PSA SEWER USER AGREEMENT FOR HILTON

ELEMENTARY: Superintendent Ferguson presented an email from Jessica Lane, Project Manager for JLane Consulting Services, concerning a sewer agreement for the Hiltons area. The agreement will have Hiltons Elementary hook up to the Scott County Public Service Authority once funding has been secured. There will be no connection fee if the user signs up before the funding is secured. Once sewer becomes available, a monthly sewer bill will occur. Connecting Hiltons Elementary to the Scott County PSA sewer will be a cost savings for the school system.

On a motion by Mr. Sallee, seconded by Mr. Templeton, all members voting aye, the Board approved the PSA Sewer User Agreement for Hilton Elementary.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:14 p.m. to discuss teachers, bus drivers and School Resource Officers, as provided in Section 2.2-3711 A (1) of the *Code of Virginia*, as amended and also to enter into closed meeting to consult with legal counsel pertaining to actual or probable litigations, as provided in Section 2.23711 A (7) of the *Code of Virginia* as amended; motion was seconded by Mr. McConnell, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:32 p.m. and on a motion by Mr. Sallee, seconded by Mr. Horton, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Linda Gillenwater, Larry Horton, Gail McConnell, Bill Quillen, Steve Sallee, David Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

OCTOBER IS BULLYING PREVENTION MONTH: Mr. Jason Smith, Assistant Superintendent, presented a proclamation to recognize the month of October as Bullying Prevention Month by the VDOE. Mr. Smith stated that the counselors can do activities to recognize this in the schools.

APPROVAL OF OVERNIGHT FIELD TRIPS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request from Scott County Career & Technical Center FFA to North American International Livestock Exposition in Louisville, KY, November 11-13, 2016 (12 students and three chaperones).

On a motion by Mr. Horton, seconded by Ms. Gillenwater, all members voting aye, the Board approved to table the overnight field trip requests of Nickelsville Elementary 7th Grade and Hilton Elementary 6th Grade to Washington, DC, May 18-21, 2017, until the next meeting in November pending more information.

SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Templeton, seconded by Mr. Horton, all members voting aye, the Board approved the following to be employed as substitute teachers: Jessica Edwards, Alanna Dingus, Kayla Tiller, Mary Ruth Gilliam, Chris Kilgore, Amy Dean, Regina Hammonds and Sarina Duncan.

RESIGNATIONS: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Sallee, seconded by Ms. Gillenwater, all members voting aye, the Board approved the resignation of Ms. Kathy Arnold, Head Start Assistant teacher, effective September 20, 2016.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Ms. Gillenwater, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Chris Shane Gilmer, substitute bus driver, effective completion of required information.

On the recommendation of Mr. Jason Smith, Assistant Superintendent and on a motion by Mr. Horton, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Mr. David Tipton, bus driver, effective September 15, 2016.

BOARD MEMBER COMMENTS: None

ADJOURNMENT: The Board adjourned at 8:55 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

SCOTT COUNTY VIRGINIA SCHOOLS

SCHOOL BOARD MEMBERS

Linda D. Gillenwater
Larry L. Horton
Gail L. McConnell
William R. Quillen, Jr.
L. Stephen Sallee, Jr.
David M. Templeton



DIVISION SUPERINTENDENT

John I. Ferguson
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SCOTT COUNTY SCHOOLS HEALTH AND DENTAL

PROPOSED RATES FOR ACTIVE EMPLOYEES JULY 2016 – DECEMBER, 2016

<u>Category</u>	<u>Employee Premium</u>	<u>Employer Premium</u>	<u>Total Premium</u>
Employee Only	\$120.00	512.21	632.21
Employee + Spouse	\$705.68	\$599.46	\$1,305.14
Employee + Child(ren)	\$552.67	\$499.58	\$1,052.25
Family	\$831.24	\$853.22	\$1,684.46

PROPOSED RATES FOR ACTIVE EMPLOYEES BEGINNING JANUARY, 2017 - COMPLIANT

<u>Category</u>	<u>Employee Premium</u>	<u>Employer Premium</u>	<u>Total Premium</u>
Employee Only	\$ 90.00	\$460.00	\$550.00
Employee + 1	\$460.00	\$550.00	\$1,010.00
Employee + 2 or more	\$490.00	\$725.00	\$1,215.00

PROPOSED RATES FOR ACTIVE EMPLOYEES BEGINNING JANUARY, 2017 – NON COMPLIANT

<u>Category</u>	<u>Employee Premium</u>	<u>Employer Premium</u>	<u>Total Premium</u>
Employee Only	\$120.00	\$500.00	\$620.00
Employee + 1	\$630.00	\$500.00	\$1,130.00
Employee + 2 or more	\$830.00	\$500.00	\$1,388.00

DENTAL

<u>Category</u>	<u>Employee Premium</u>	<u>Employer Premium</u>	<u>Total Premium</u>
Employee Only	\$17.00	\$20.00	\$37.00
Employee + 1	\$32.00	\$20.00	\$52.00
Employee + 2 or more	\$56.00	\$20.00	\$76.00

PART TIME VISION/DENTAL

<u>Category</u>	<u>Employee Premium</u>	<u>Employer Premium</u>	<u>Total Premium</u>
Employee Only	\$25.00	\$20.00	\$45.00
Employee + 1 or more	\$48.00	\$20.00	\$68.00

** These rates are for January, 2017 – December 2017 and are subject to an increase in 2018 based on utilization.

Resolution to Support the Recommendations Introduced at the Coalfields Equity Summit

WHEREAS, the localities of Buchanan, Dickenson, Lee, Norton City, Russell, Scott, Tazewell, and Wise have been identified as being part of the Coalfields Region; and

WHEREAS, Coalfields Localities and Stakeholders have determined that working collaboratively will enhance their collective voice in legislative and other matters; and

WHEREAS, Local Stakeholders include School Boards, Boards of Supervisors, City Councils, Town Councils, Industrial Development Authorities, Chambers of Commerce, etc.; and

WHEREAS, Coalfields Stakeholders believe that PK-12 public education is critical to the vitality of the region as a whole; and

WHEREAS, Coalfields Localities have seen a drop in population of over 40,000 residents since 1990; and

WHEREAS, Coalfields School Divisions have seen a decline in K-12 enrollment of over 5,000 students since 2009 and a decline of more than 600 students since March 31, 2016; and

WHEREAS, if the most recent decline in enrollment continues, the Coalfields Region stands to lose over \$10,000,000 in State Revenue by June of 2017; and

WHEREAS, 25% of students in the Coalfields Region live below the Federal Poverty Level; and

WHEREAS, 59% of students in the Coalfields Region are eligible for Free or Reduced Priced Lunch; and

WHEREAS, Coalfields Localities have the ability to raise only \$1,200,000 by increasing property taxes by one penny (.01); and

WHEREAS, local poverty and tax revenues prevent Coalfields Localities from funding schools at the same level as affluent Localities.

NOW, THEREFORE, BE IT RESOLVED that Coalfield Localities, Schools, and Stakeholders do hereby:

1. Urge the Virginia General Assembly to provide a Cost of Competing Adjustment (CoCA) for Coalfields School Divisions for salaries and

operations similar to the CoCA for 18 School Divisions in Northern Virginia as permitted by recommendation of JLARC Report Document 82;

2. Urge the Virginia General Assembly to reissue the Enrollment Loss Budget Line item for Virginia's schools as issued most recently in 2010;
3. Urge the Virginia General Assembly to approve the 2% Compensation Supplement that was originally part of the 2017 State Budget;
4. Urge the Virginia General Assembly to consider other long term solutions to provide equitable funding to School Divisions across Virginia as presented at the Coalfields Equity Summit held at the University of Virginia's College at Wise on October 13, 2016.

ADOPTED this 3rd day of November, 2016.

SCOTT COUNTY SCHOOL BOARD, VIRGINIA

William R. Quillen, Jr. Chairman

ATTEST:

Clerk

SCOTT COUNTY PUBLIC SCHOOL HEAD START

Breakdown for the month of September 2016

Head Start expense for the month of September
\$110,632.78

Administrative cost: \$16,384.03

NON-FEDERAL INKIND: \$46,435.90

**ATTACHMENT TO MONTHLY FINANCIAL REPORT
FOR THE MONTH OF SEPTEMBER 2016**

PERSONNEL

Personnel category is for all Head Start Staff and Substitute Teacher Assistants. Administrative cost for the program includes the Director, Administrative Assistant/Fiscal Officer, Division of Federal Program and the Payroll Clerk, Receptionist/Data Secretary and Secretary. Administrative cost must not exceed 15% of our grant.

FRINGE BENEFITS

The fringe rate for salaried personnel is 43%. This includes Taxes, Retirement, Group Life, Health and Dental Insurance.

TRAVEL

Travel includes Out-of Town Travel for Parents and Staff for State and Regional Head Start Association meetings.

EQUIPMENT

No equipment was purchased.

SUPPLIES

Supplies Category includes Office, Educational, Janitorial, Medical, and Dental.

OTHER

Other categories include Mental Health, Health Services, Audit Fee, Maintenance & Repairs, Maintenance Service, Utilities, Postage, Telephone, Rent, Local Travel, Field Trips, Parent Activities, Association, Dues, Fees, Medical, Dental, & Janitorial Supplies, Food Supplies, Food Service Supplies, Transition, Discretionary Funds, Health Examination.

Credit Card One thru Six expenses were \$1,171.74.

TRAINING AND TECHNICAL ASSISTANCE

T & TA expenses were \$4,906.32

Food Supplies-USDA Report for the month of: September 2016 Credited back to the Food Supply Line Item was \$17,158.33

Operating Days:21

Number of Centers:7

Total Attendance-2958

Food Service by Type: Breakfasts 2,827 , Lunches 2,934 , and Snacks 2,765.

EXPENSES

Expenses for the month of September were \$110,632.78. This leaves a budget balance of \$ for October thru December 2015.

NON-FEDERAL IN-KIND

In-kind for the month of September was \$46,435.90. This leaves an in-kind balance of \$26,858.51 to be donated from October thru December 2015.

ADMINISTRATIVE COST

Administrative Cost for the month of September is 1% of our budget that includes the Head Start budget and Non-Federal In-kind Administrative Cost for the year is 10 %.

SCOTT COUNTY PUBLIC SCHOOL HEAD START
FINANCIAL MONITORING REPORT SEPTEMBER 16

	YTD BUDGET ACTUAL	OTHER/HS TOTAL FUNDS	BUDGETED	MONTHLY EXPENSES	PREVIOUS EXPENSES	EXPENSES TO DATE	BUDGET BALANCE
SALARY	\$ 210,761.25		\$ 210,761.25	\$ 76,915.89	\$ 617,990.75	\$ 694,906.64	\$ 133,845.36
MENTAL HEALTH SERVICES	\$ 740.00		\$ 740.00		\$ 1,260.00	\$ 1,260.00	\$ 740.00
FRINGE	\$ 193,529.91		\$ 193,529.91	\$ 13,515.42	\$ 113,339.09	\$ 126,854.51	\$ 180,014.49
TRAINING	\$ 7,934.97		\$ 7,934.97	\$ 4,906.32	\$ 12,464.03	\$ 17,370.35	\$ 3,028.65
EDUCATIONAL TRAINING	\$ 1,199.77		\$ 1,199.77		\$ 300.23	\$ 300.23	\$ 1,199.77
HEALTH SERVICES	\$ 3,682.60		\$ 3,682.60	\$ 649.95	\$ 317.40	\$ 967.35	\$ 3,032.65
AUDIT FEE	\$ 3,000.00		\$ 3,000.00		\$ -	\$ -	\$ 3,000.00
MAINTENANCE & REPAIRS	\$ 5,262.57		\$ 5,262.57	\$ 2,656.83	\$ 7,380.43	\$ 10,037.26	\$ 2,605.74
COPIER CONTRACT SERVICES	\$ 2,650.52		\$ 2,650.52	\$ 1,604.22	\$ 7,864.48	\$ 9,468.70	\$ 1,046.30
UTILITIES	\$ 726.00		\$ 726.00	\$ 2,301.95	\$ 16,035.00	\$ 18,336.95	\$ (1,575.95)
POSTAGE	\$ 690.86		\$ 690.86		\$ 435.14	\$ 435.14	\$ 690.86
TELEPHONE	\$ 2,638.86		\$ 2,638.86	\$ 1,234.80	\$ 8,422.14	\$ 9,656.94	\$ 1,404.06
RENT	\$ 6,400.00		\$ 6,400.00		\$ 3,200.00	\$ 3,200.00	\$ 6,400.00
LOCAL TRAVEL	\$ 2,439.35		\$ 2,439.35	\$ 254.30	\$ 560.65	\$ 814.95	\$ 2,185.05
FIELD TRIPS	\$ 153.86		\$ 153.86		\$ 1,546.14	\$ 1,546.14	\$ 153.86
OUT-OF-TOWN TRAVEL	\$ 4,706.57		\$ 4,706.57		\$ 1,054.43	\$ 1,054.43	\$ 4,706.57
PARENT ACTIVITIES	\$ 2,140.74		\$ 2,140.74		\$ 1,071.26	\$ 1,071.26	\$ 2,140.74
ACCOCIATION, DUES AND FEES,	\$ 1,073.90		\$ 1,073.90	\$ 416.00	\$ 926.10	\$ 1,342.10	\$ 657.90
OFFICES SUPPLIES	\$ 5,692.73		\$ 5,692.73	\$ 141.78	\$ 3,307.27	\$ 3,449.05	\$ 5,550.95
FOOD SERVICE	\$ 11,468.54		\$ 19,573.39	\$ 5,033.26	\$ 63,833.21	\$ 68,866.47	\$ 14,540.13
USDA REIMBURSEMENT	\$ 8,104.85						
FOOD SERVICE SUPPLIES	\$ 632.70		\$ 632.70		\$ -	\$ -	\$ 632.70
MEDICAL AND DENTAL SUPPLIES	\$ (3,652.16)		\$ (3,652.16)	\$ 41.97	\$ 4,603.66	\$ 4,645.63	\$ (3,694.13)
JANITORIAL SUPPLIES	\$ 2,015.96		\$ 2,015.96	\$ 24.99	\$ 984.04	\$ 1,009.03	\$ 1,990.97
VEHICLE & EQUIPMENT SUPPLIE	\$ -		\$ -		\$ -	\$ -	\$ -
EDUCATIONAL SUPPLIES	\$ 9,627.45	\$ 7.90	\$ 9,635.35	\$ 935.10	\$ 2,416.55	\$ 3,351.65	\$ 8,700.25
TRANSITION	\$ -		\$ -		\$ -	\$ -	\$ -
DISCRETIONARY FUNDS	\$ 3,236.18		\$ 3,236.18		\$ 63.82	\$ 63.82	\$ 3,236.18
HEALTH & WELLNESS	\$ 970.43		\$ 970.43		\$ 29.57	\$ 29.57	\$ 970.43
EQUIPMENT	\$ -		\$ -		\$ -	\$ -	\$ -
CHILD LIABILITY INSURANCE	\$ 747.00		\$ 747.00		\$ -	\$ -	\$ 747.00
GRAND TOTAL	\$ 488,575.41	\$ 7.90	\$ 488,583.31	\$ 110,632.78	\$ 869,405.39	\$ 980,038.17	\$377,950.53

Admin Personnel

100

Office Space

2 988.08 47 \$ 1 404

45

1 404

Admin Personnel	Salary &Fringe	\$	13,979.41	100	\$	13,979.41	Salary &Fringe	Office Space	\$	2,988.08	47	\$	1,404.40
ott	Travel	\$	604.92	11	\$	66.54	Travel						
office	Supplies	+		30	\$	-	Supplies						
janitor	Supplies	\$	-	30	\$	-	Supplies						
audit	Other	\$	-	100	\$	-	Other						
main&rep	Other	\$	100.00	100	\$	100.00	Other						
maint.serv	Other	\$	628.55	30	\$	188.57	Other						
util.	Other	\$	393.03	11	\$	43.23	Other						
postage	Other			30	\$	-	Other						
tele.	Other	\$	495.52	2	\$	99.10	Other						
rent	Other	\$	800.00	47	\$	376.00	Other						
local trav	Other	\$	143.60	11	\$	15.80	Other						
Assoc/Dues	Other	\$	206.10	30	\$	61.83	Other						
Health and Wellness	Other	\$	-	11	\$	-	Other						
Foodsupplies	Other			30	\$	-	supplies						
Training	T&TA	\$	491.55	11	\$	49.16	T&TA						
TOTAL		\$	17,842.68		\$	14,979.63	TOTAL			\$	1,404.40		
\$	16,384.03	TOTAL MONTH	\$	0.01									
\$	129,157.13	TOTAL YEAR	\$	0.10									

Judy's copy

September INKIND 2016

Scott Co. Head Start

INKIND REPORT

Total Inkind Centers

& Central Office Break Down

Central Office	4026.03	
Duffield 1 Head Start	1044	
Duffield 2 Head Start	2047.16	
Dungannon Head Start	2585.79	
Nickelsville Head Start	1450	
Shoemaker 1 Head Start	677.13	
Shoemaker 2 Head Start	2285.2	
Shoemaker 3 Head Start	1233.62	
Shoemaker 4 Head Start	978.75	
Weber City Head Start	2376.36	
 Total Inkind Centers and Central Office	 18704.04	
 Total Volunteer Donations	 3401.92	RENT AND DONATIONS
 Total School Board Donation/Inkind	 24329.94	
 TOTAL September INKIND 2016	 46435.9	

SCOTT COUNTY PUBLIC SCHOOL HEAD START
IN-KIND REPORT
SEPTEMBER 2016

IN-KIND	BUDGET	RECORDED THIS MONTH	RECORDED PREVIOUSLY	RECORDED TO DATE	IN-KIND REMAINING
PARENTS AND VOLUNTEERS	\$ 133,275.00	\$ 18,704.04	\$ 81,434.91	\$ 100,138.95	\$ 33,136.05
SCHOOL DISTRICT	\$ 148,496.00	\$ 24,329.94	\$ 135,006.36	\$ 159,336.30	\$ (10,840.30)
DONATIONS	\$ 38,183.00	\$ 3,401.92	\$ 30,218.32	\$ 33,620.24	\$ 4,562.76
TOTAL	\$ 319,954.00	\$ 46,435.90	\$ 246,659.59	\$ 293,095.49	\$ 26,858.51

Scott County Public School Head Start Custom Transaction Detail Report

September 2016

	Memo	Account	Clr	Split
Sep 16				
	AMERICAN RED CROSS-TRAINING	20-3800 · Training		2001 · Accounts Payable
	CRACKER BARREL	20-3800 · Training		2001 · Accounts Payable
	SHELL OIL-GAS	20-3800 · Training		2001 · Accounts Payable
	SHORTYS DINER	20-3800 · Training		2001 · Accounts Payable
	MARTINS-GAS	20-3800 · Training		2001 · Accounts Payable
	RUBY TUESDAY	20-3800 · Training		2001 · Accounts Payable
	BOJANGLES	20-3800 · Training		2001 · Accounts Payable
	BOJANGLES	20-3800 · Training		2001 · Accounts Payable
	MOTEL 6	20-3800 · Training		2001 · Accounts Payable
	STEAK N SHAKE	20-3800 · Training		2001 · Accounts Payable
	CHICK FIL A	20-3800 · Training		2001 · Accounts Payable
	MC DONALDS	20-3800 · Training		2001 · Accounts Payable
	SHELL OIL-GAS	20-3800 · Training		2001 · Accounts Payable
	PIZZA PLUS-PRE SERVICE TRAINING	6002 · Food Supplies		2001 · Accounts Payable
	WAL-MART-SUPPLIES P.O. 2020	6013 · Educational Supplies		2001 · Accounts Payable
	WAL-MART-SUPPLIES P.O. 2030	6013 · Educational Supplies		2001 · Accounts Payable
	OFFICE DEPOT P.O. 2032	6013 · Educational Supplies		2001 · Accounts Payable
	WAL-MART-SUPPLIES P.O. 2034	6013 · Educational Supplies		2001 · Accounts Payable
	OLLIES-SUPPLIES P.O.2031	6013 · Educational Supplies		2001 · Accounts Payable
Sep 16				

9:55 AM
10/25/16
Accrual Basis

Scott County Public School Head Start
Custom Transaction Detail Report
September 2016

	<u>Debit</u>	<u>Credit</u>	<u>Balance</u>
Sep 16			
	189.00		-189.00
	27.88		-216.88
	31.47		-248.35
	26.24		-274.59
	20.00		-294.59
	48.58		-343.17
	10.51		-353.68
	5.78		-359.46
	112.28		-471.74
	6.79		-478.53
	5.97		-484.50
	13.50		-498.00
	30.76		-528.76
	88.94		-617.70
	228.08		-845.78
	118.07		-963.85
	50.65		-1,014.50
	124.48		-1,138.98
	32.76		-1,171.74
Sep 16	<u>1,171.74</u>	<u>0.00</u>	<u>-1,171.74</u>

Profile of a Graduate and Virginia's Effort to Redesign High School

Background and Purpose

Based on current estimates, by 2021 about 500,000 new jobs will be created in Virginia—many in scientific, technical or healthcare areas. To be eligible and competitive for these jobs, Virginia public school students will need to have opportunities to learn about multiple subject areas and to use personal skills during their educational years. The need to reconsider how Virginia children are educated stems from the evolution of the economy into one that is complex and multi-faceted, with diverse and rapid change.

In 2014 the Board of Education committed to conducting a comprehensive review and revision of their regulations governing student achievement and graduation requirements, as well as the School Performance Card and school accreditation. This was consistent with legislative changes to the state's accountability system, including the General Assembly's elimination of five Standards of Learning (SOL) assessments with a move to local alternative assessments.

The SOL Innovation Committee, created in 2014 by the General Assembly, provided support and recommendations for the development of a Profile of a Graduate in its November 2015 report, stating: "The Virginia Board of Education (VBOE), in collaboration with stakeholders representing K-12 education, institutions of higher education, business and industry, policymakers and community leaders should develop a Profile of a Virginia Graduate. In the development of such a Profile, the BOE should consider the "5 Cs" – critical thinking, creative thinking, collaboration, communication, and citizenship – needed for success in the Virginia economy."

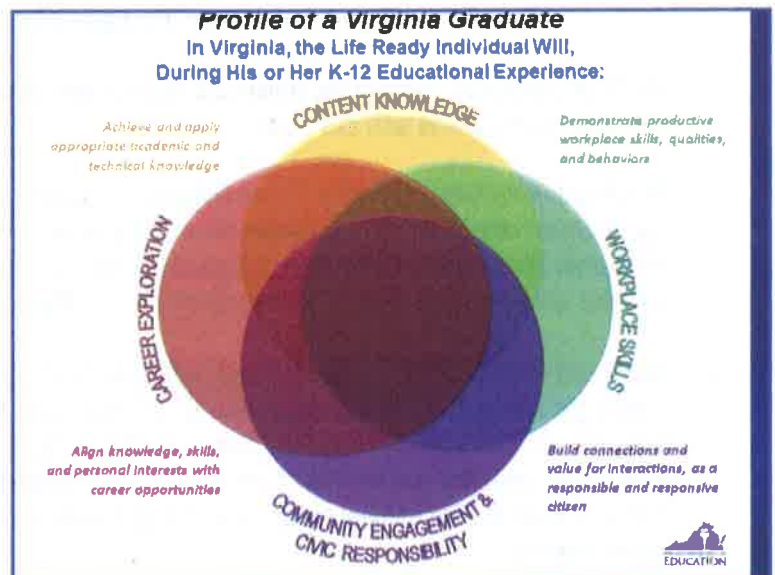
The Governor and 2016 General Assembly further supported the development of a Profile of a Virginia Graduate through the introduction and adoption of legislation which directed the Board to redefine the expectations of high school graduates in the Commonwealth, incorporate the 5 Cs, and revise high school graduation requirements to provide flexibility for multiple career pathways. The Board is also statutorily mandated to involve diverse stakeholders through public meetings as it completes this work.

Profile of a Virginia Graduate

The "Profile of a Graduate" refers to the Virginia Board of Education's determination of the knowledge and competencies a student graduating from high school should have achieved in order to be prepared for job opportunities in tomorrow's economy and to be successful in work and in life. The "Profile" is the framework for the Board's current revision of graduation requirements that will go into effect for freshman entering high schools in the fall of 2018, or the graduation class of 2022.

A Virginia high school graduate will:

- achieve and apply appropriate academic knowledge;
- align knowledge, skills, and personal interests with career opportunities;
- attain and demonstrate productive workplace skills, qualities, and behaviors;
- value and build connections with diverse communities; and



- understand personal and civic responsibility.

The diagram above represents the four domains for the Profile of a Graduate: Content Knowledge; Workplace Skills; Community Engagement and Civic Responsibility; and Career Exploration. Integrated within these areas are the skills of critical thinking, creative thinking, collaboration, communication, and citizenship—the 5C's.

Redesigning the High School Experience

The Board has considered a variety of strategies for redesigning the high school experience of students. Their considerations are outlined below, though none of these have been finalized yet.

1. The Board supports using three categories for graduation expectations:
 - Standard Credits: earned by successful completion of coursework by meeting the 140 clock hour standard or utilization of the Board's *Guidelines for Alternatives* to 140 clock hours to demonstrate mastery of academic content. Standard credits are earned and accounted for by local schools/school divisions and certified as accurate prior to graduation.
 - Verified Credits: earned by successful completion of standard credit and completion of Standards of Learning end-of-course assessment, a substitute assessment approved by the Board of Education, or awarded locally according to Board of Education guidelines and criteria.
 - Requirements: These expectations may be added by the State Board of Education or the General Assembly. They are not standard or verified credits, and are certified as completed by the local school/school division by criteria established by the local School Board. These expectations currently include:
 - Completion of a virtual course
 - Training in emergency first aid, cardiopulmonary resuscitation, and the use of automated external defibrillators
 - Earning a career and technical education credential
 - Completion of two sequential electives chosen from a concentration of courses.
 - The acquisition and demonstration of the 5C's, critical thinking, creative thinking, collaboration, communication, and citizenship have been added to diploma requirements.
2. The Board explored merging the Advanced Studies and Standard Diploma into a single Virginia Diploma but did not endorse moving ahead with this action.
3. The Board endorsed expanding Career Exposure, Exploration, and Planning for students. VDOE staff will complete a sequential compilation of tasks/expectations to include elementary exposure; middle grades exploration (including the Career Investigation Course), and high school focus. Student career exploration, exposure, and planning activities will be documented in the Academic Career Plan.
4. The Board endorsed the reduction of and additional flexibility for earning verified credits, which will ultimately result in students taking fewer SOL tests. Currently students earn verified credits by achieving a passing score on SOL tests. An advanced diploma requires nine verified credits, and a standard diploma requires six. The Board is considering adjusting the number of verified credits needed for both the Advanced Studies and Standard Diploma to four (one in each core content area), and adding flexibility to how a student may earn a verified credit in history and social science.

The chart below provides information on current testing requirements and proposed changes under consideration.

Discipline Area	Number of Verified Credits under <u>Current</u> Graduation Requirements: <i>Standard Diploma</i>	Number of Verified Credits under <u>Current</u> Graduation Requirements: <i>Advanced Studies Diploma</i>	<u>Proposed</u> Number of Verified Credits: <i>Both Diplomas</i>	End-of-Course SOL Tests that will be available to students	ESSA High School Assessment Requirements
English	2	2	1	<ul style="list-style-type: none"> End-of-Course Reading End-of-Course Writing 	1 Reading/Language Arts
Mathematics	1	2	1	<ul style="list-style-type: none"> Algebra I Geometry Algebra II 	1 Mathematics <i>**Under ESSA students must be assessed annually in mathematics in grades 3-8 and once in high school. To allow accelerated middle schools students to meet this requirement using the end-of-course mathematics tests, continuing the availability of the Algebra I, Geometry, and Algebra II tests will be necessary.</i>
Science	1	2	1	<ul style="list-style-type: none"> Earth Science Biology Chemistry 	1 Science
History/ Social Science	1	2	1 The Board is considering allowing students to earn this verified credit either via the completion of a local authentic assessment with focus on some or all of the "5 Cs"; or with an end of course SOL test	<ul style="list-style-type: none"> World Geography World History to 1500 World History: From 1500 to the Present VA and US History 	N/A
Student Selected Test	1	1	N/A		N/A

- The Board endorsed support for student participation in opportunities to demonstrate proficiency in the "5 Cs" as a requirement for graduation, which will be documented by the school division. The Board will recommend use of a Capstone Project to certify this requirement but will allow local school boards the option to substitute other means of verification to meet this requirement.
- The Board endorsed the use of Internships and Externships as a viable means to meet graduation requirements and to earn standard credits.

7. The Board expressed interest in increasing the expectations in mathematics for all students but does not anticipate taking action on this item this year.
8. The Board expressed an interest in further exploration of alternative approaches to science coursework design but does not anticipate taking action on this item this year.
9. The Board has taken no action on a proposal to develop career specific courses/competencies for delivery within traditional core content areas for standard credits.

Timeline of Work

- Fall 2015: The SOL Innovation Committee recommends state policy makers develop a Profile of a Virginia Graduate and redesign high school experiences to better prepare students. The Board of Education begins exploring this concept.
- Spring 2016: Virginia General Assembly passes HB 895/ SB 336 directing the Board of Education to develop a Profile of A Graduate and subsequently, high school graduation requirements. Governor McAuliffe signs the bill into law.
- May 2016: The Board of Education holds a day long work session to refine the Profile and begin discussing new graduation requirements.
- Summer 2016: The Board of Education holds 4 public hearings and solicits public feedback online, at Board meetings, in writing, etc. The Board and Department staff met with a wide variety of stakeholders, including:
- Superintendents
 - The SOL Innovation Committee
 - School division recipients of high school innovation grants
 - Higher Education deans, professors, and admission representatives
 - Governor's Science, Technology, Engineering and Mathematics (STEM) Academies
 - Career and Technical Education Centers
 - Seniors who have completed capstone and applied learning projects as a local requirement for graduation
 - School division English Language Learner Coordinators
 - Military Leaders representing all service branches
 - The department's Advisory Committee for Career and Technical Education
 - Secondary and elementary school principals
 - Secondary and elementary school counselors
 - Secondary and elementary teachers (including gifted, special education, and general education)
 - Business representatives from multiple career clusters
 - Parents
 - Representatives of local school boards
- Fall 2016: VBOE will revise the Profile and graduation requirements based on summer public feedback and continue to receive public comment.
- Dec. 2016: A status report will be provided to the chairs of the House and Senate Education Committees.
- 2017: Regulations make their way through the Administrative Process Act, to include additional public comment and Executive Branch Review.
- Fall 2018: Revised graduation requirements will go into effect for freshman entering high schools in the fall of 2018, or the graduating class of 2022.